

Drug and Alcohol Policy - Appendix A

As stated in the Code of Conduct, the use of drugs or alcohol on the premises is strictly prohibited, and is grounds for immediate dismissal from International Cosmetology Academy.

- School policy strictly prohibits the possession, use, and/or sale of alcoholic beverages to anyone.
- School policy strictly prohibits the possession, use, and/or sale of legal or illegal drugs.
- School policy supports and enforces State underage drinking laws.
- School policy supports and enforces State laws regarding the possession, use, and/or sale of legal or illegal drugs.
- School policy strictly prohibits the possession or use of alcohol and/or legal or illegal drugs as a part of any sanctioned school activity on the campus.

Students or employees of International Cosmetology Academy caught in any of the above situations will be dismissed from the Academy and will be reported to the proper authorities.

ICA provides information for enrolled students and current employees on preventing drug and/or alcohol dependency or abuse. This information is found in the Partnership For A Drug Free America brochure. This is available upon request from the Admissions Office.

ICA does not offer alcohol or drug counseling as a part of the curriculum; however, the Administration encourages those needing more information or treatment to contact the local agencies listed below.

- Our Hope Women's Treatment Center
324 Lyon St. NE
Grand Rapids, MI 49503
(616) 451-2039
ourhopeassociation.org
- Salvation Army in Grand Rapids
20 Fuller Ave NE
Grand Rapids, MI
(616) 454-5840

1235 Fulton St. E
Grand Rapids, MI
(616) 454-5840
- Pine Rest Christian Mental Health Services
2303 Kalamazoo Ave SE
Grand Rapids, MI
(616) 242-6400

The Director and Administrative staff are available for assistance as needed.